

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED BARGAINING UNIT III - C.S.E.A. PARAEUCATOR**  
**2022-23 SALARY SCHEDULE FOR LESS-THAN-12-MONTH POSITIONS**

2021-22 Range	2022-23 Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly
A	A	16.28	17.08	17.94	18.84	19.79	20.77	21.82
	B	16.69	17.52	18.40	19.32	20.29	21.31	22.37
B	C	17.92	18.82	19.78	20.76	21.81	22.88	24.03
	D	18.37	19.29	20.26	21.27	22.33	23.45	24.62
C	E	19.70	20.68	21.69	22.79	23.92	25.13	26.37
	F	20.19	21.20	22.26	23.38	24.55	25.78	27.07
D	G	23.31	24.47	25.69	26.96	28.31	29.72	31.20
	H	23.89	25.09	26.34	27.66	29.03	30.49	32.02
E	I	25.65	26.92	28.25	29.67	31.16	32.70	34.33
	J	26.29	27.60	28.98	30.43	31.95	33.55	35.23
F	K	26.92	28.25	29.67	31.16	32.70	34.33	36.07
	L	27.59	28.97	30.42	31.94	33.54	35.22	36.98
G	M	30.74	32.28	33.90	35.60	37.36	39.23	41.19
	N	31.51	33.08	34.73	36.47	38.29	40.20	42.21
H	O	34.30	36.02	37.82	39.71	41.70	43.79	45.96
	P	35.15	36.91	38.76	40.70	42.74	44.88	47.12
I	Q	36.01	37.79	39.70	41.67	43.78	45.95	48.26
	R	36.91	38.76	40.70	42.74	44.88	47.12	49.48

<b>Range A</b>
Paraeducator-Classroom
<b>Range B</b>
<b>Range C</b>
Paraeducator-Early Childhood
Paraeducator-Health
Paraprofessional-Preschool
Paraeducator-Special Education
<b>Range D</b>
<b>Range E</b>
Instructional Assistant
Instructional Assistant - Physical Education (PE)
Instructional Assistant - School Technology
Primary Intervention Specialist
<b>Range F</b>
<b>Range G</b>
Paraeducator-Autism Specialist
<b>Range H</b>
<b>Range I</b>
Paraeducator-Behavior Specialist
<b>Range J</b>
<b>Range K</b>
Paraeducator-Lead Behavior Specialist
Workability Coordinator
<b>Range L</b>
<b>Range M</b>
Accompanist
Assistive Technology Technician*
<b>Range N</b>
<b>Range O</b>
Interpreter for Hearing-Impaired
Braille Interpreter for Visually Impaired
<b>Range P</b>
<b>Range Q</b>
Special Education Paraeducator/Sign Language Interpreter

**PROFESSIONAL GROWTH:**

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit III Collective Bargaining Agreement.

**LONGEVITY:**

- 4% of base salary after 5 years of continuous service
- 6% of base salary after 10 years of continuous service
- 8% of base salary after 15 years of continuous service
- 10% of base salary after 20 years of continuous service
- 13% of base salary after 25 years of continuous service
- 16% of base salary after 30 years of continuous service
- 20% of base salary after 35 years of continuous service

**INCREASES:**

95/6 = 4%, 95/6 = additional 1%, 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1=10%; 01/02 = 2%; 02/03= .6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%; 07/08= 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% = 1% (one-time)

\* Assistive Technology Technicians with certification in assistive technology applications shall receive a 5% certification pay in addition to the base salary.

Salary Effective 7/1/22  
Board Approved 11/15/22  
Range Changes Effective Date: 7/1/22